FOR IMMEDIATE RELEASE

The CRM condemns all forms of harassment

Montreal, December 12, 2018. - The CRM management has recently become aware of the numerous allegations that Yuval Peres has consistently engaged in sexual harassment and related inappropriate behaviour toward junior researchers, including students, over a long stretch of his career. Multiple women have come forward publicly, in some but not all cases anonymously, to state that Yuval Peres sexually harassed them in a professional setting.

Yuval Peres has been invited to the CRM on several occasions, including as a holder of an André-Aisenstadt Chair. The CRM management were unaware of the above allegations at the time the invitations were made. We feel compelled to state unequivocally that the CRM condemns such behaviour; it has no place within our community.

The CRM endorses and is bound by the Université de Montréal anti-harassment policy. We highlight the following passages from this policy.

- The policy applies to all members of the university community [...]

- it also applies to third parties (contractors, clients, visitors etc) that have dealings with the university. (Section 7)

- Harassment can include [...]

- the abuse of a position of power or authority, whether official or no, to jeopardize the career or studies of another individual, or to compromise their job performance. (Section 5.2)

- Sexual harassment can include [...]

- remarks or behaviour carrying a sexual connotation which can reasonably be perceived as creating a negative study or work environment. (Section 5.3)

The CRM wishes to publicly state its commitment to provide an environment free of all forms of harassment. The CRM management will ensure that all visitors to the CRM and participants of CRM events are aware of this commitment, and of their own responsibility to behave respectfully toward other CRM visitors, participants and staff.

"Human beings should, above all, be considered as equal in value and dignity, and as such, owe one another mutual respect."

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